Kilowatt & Le Serre dei Giardini:

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when social business aims at creating public impact



WHO WE ARE

Kilowatt is a social business that decided to adopt the cooperative form.

Kilowatt develops projects in four main areas:

- **CONSULTING**, includes training, capacity building, projects design and management, implemented through **service anche community design tools**. we are focused on **urban regeneration, social innovation, sustainability and impact business modeling**.
- **COMMUNICATION**: projects range from **brand strategy**, to graphic design and video production, working mainly with socially responsible companies;
- **EDUCATION**: Kilowatt designs and implements **new educational and welfare models** that respond to new social needs in an inclusive way;
- FOOD: both as a service for people coming to Le Serre and as a research field, because we believe that eating and food can be key in changing the system, the economy and society: putting the the environment, wellness and happiness of people at the center.

OUR VALUES AND VISION

We aim at endowing the working time with the same quality of leisure time.

co-designing spaces and offices to make them inclusive, creative, generative and relational

caring about people and relationships as fundamental assets to create value

and shaping the organization and its governance to be as empowering and stimulating as possible, to make informations flow and innovation spread.



OUR GOVERNANCE

Kilowatt is a **hybrid organization**, designed to meet our goals:

. renovate the buildings and the area,

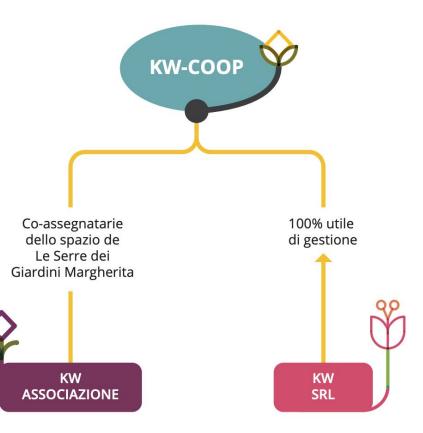
. create stable jobs,

. offer culture, art and welfare service for free or at an accessible price,

. being transparent and accountable while managing a public space.

KW Coop controls 100% KW LtD, the company dedicated to the Food & Beverage sector. Hence no profit can be divided among shareholders, the surplus in fact is used to cover investments.

KW association, then, serves to aggregate more broadly, the community that orbits around Le Serre.



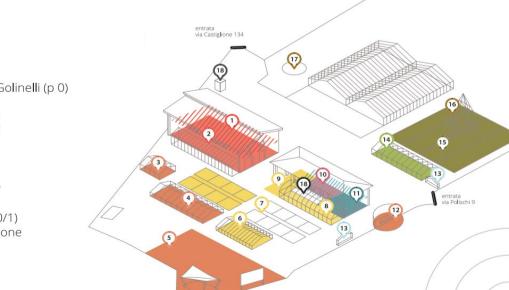
LE SERRE DEI GIARDINI

An abandoned public space that we turned into a **community hub**, a place of research, relationships, welfare e social innovation.



550 K EURO OF PRIVATE INVESTMENTS

For us, urban regeneration means social cohesion, trust, sustainability and relationship building.





- 1 Aster (p 1)
- 2 Fondazione Golinelli (p 0)
- 3 Serra salotto
- 4 Serra Sonora
- 5 Spazio Eventi
- 6 Serra bar
- 7 Panche orto
- 8 Vetro
- 9 Botanical bar
- 10 Kw baby
- **11** Kworking (p 0/1)
- 12 Gabbia del leone
- 13 Kw info
- 14 Serra orto
- 15 Kw gARTen
- 16 Landmark
- 17 L'alba dell'uomo
- 18 Toilette

SERVICES AND LOCATIONS

SOME RESULTS AND IMPACTS

550 k € direct investments 460 k visitors **360 days** of opening/year **30** coworking places 150+ days of free cultural events/year **70 k €** to finance cultural activities/year **29** stable employees (+15 in summer) **15** nationalities CO. 1:1,2 ratio between the top and the lowest salary **87%** of our purchases are sustainable we have worked with **dozens LAs** to

replicate the model

LESSONS LEARNT

- impact oriented entrepreneurial approach
- distributed leadership
- lean approach
- community organizing
- relational design







SOME CONCLUSIONS

Urban regeneration can be an opportunities for win-win private-public partnerships to resignify urban areas and ...



> empower communities and create new relationships,
> create jobs and new economic models, rooted in forms of mutuality
> re-think and innovate services;
but ...

> we need capacity building and skills;

> long term concessions;

> tools for social impact management and accountability.



Lorenzo Burlando